

# TERTIARY EDUCATION WORKERS UNION OF GHANA

TEL: 0244147482/0242066894

Email:

tertiaryeduworkesunion@gmail.com

## BANKERS

Ghana Commercial Bank  
Tamale Main, Tamale



All Communications  
should be addressed to the  
National Secretariat

National Secretariat  
Hosting Campus UDS, Tamale  
P.O. Box TL 1704, Tamale

3<sup>rd</sup> July 2025

## DECLARATION OF INDEFINITE STRIKE ACTION BY TERTIARY EDUCATION WORKERS UNION OF GHANA (TEWU-GH)

Distribution:

All TEWU-GH Branches  
All Media Houses

Good morning, Ladies and Gentlemen of the Press. We are grateful to you for coming to cover this all-important Press Conference.

Following the expiration of the 7-day ultimatum issued to the relevant authorities on June 24<sup>th</sup>, 2025, regarding the egregious and unjustifiable decision to recognize the minority Union, TEWU-TUC, as the representative Union on the Governing Councils of Traditional Public Universities in Ghana, despite TEWU-GH's majority membership and rightful claim to representation, and the lack of a satisfactory response or resolution to our legitimate concerns, the Tertiary Education Workers Union of Ghana (TEWU-GH) has been left with no choice but to take drastic and immediate action.

This action is necessitated by the failure of the relevant authorities to address our longstanding demands and uphold the principles of fairness, transparency, and democracy in the governance of tertiary education institutions.

The TEWU-GH reiterates its unwavering commitment to the following non-negotiable demands:

1. We demand the immediate and unconditional withdrawal of TEWU-TUC's appointment as workers' representative on governing councils, given the blatant disregard for democratic principles and the rights of the majority union.

2. The Minister of Labour, Jobs and Employment and Minister of Education should as a matter of urgency direct the Chief Labour Officer to conduct verification of the two Unions (TEWU-GH and TEWU-TUC) to determine the Union that represent the majority of the workers as enshrine in the Labour Regulations 2007, L.I 1833. This we believe would bring the matter to final conclusion.
3. We call for the establishment of a clear, transparent, and democratic process for determining union representation in tertiary education institutions, ensuring that the voice of the majority is respected and reflected in governance structures.

The TEWU-GH remains resolute in its commitment to protecting the rights and interests of its members. We will continue to engage with the relevant authorities in pursuit of a peaceful resolution to this matter. However, we will not compromise on our demands or back down in the face of adversity.

We also call on other Labor Unions, stakeholders, and all well-meaning Ghanaians to support our just cause. Together, we can ensure that the rights and interests of workers in tertiary education institutions are protected and respected to guarantee industrial harmony in the Traditional Public Universities.

In accordance with our Union's Constitution and the provisions of the Labour Act 2003 (Act 651) and the powers vested in me, **TEWU-GH HEREBY DECLARE AN INDEFINITE STRIKE, EFFECTIVE, TODAY THURSDAY, 3<sup>RD</sup> JULY 2025 UNTIL OUR DEMANDS ARE MET.**

We urge all members of TEWU-GH to stand in solidarity and join the strike action without delay. All members are expected to adhere to the strike guidelines and participate fully.

For: Tertiary Education Workers Union of Ghana (TEWU-GH).

**SOLIDARITY FOREVER!**

Long Live Ghana!  
Long Live TEWU-GH!  
God bless us all.



Suleman Abdul-Rahman  
(National Chairman, TEWU-GH)  
(0244147482)